

Disclaimer to YFC Staff: These forms are EXAMPLES and are not templates. While these forms have been reviewed by YFC/USA legal counsel they do not necessarily reflect the employment laws in all of the fifty states. YFC/USA urges you to use these as samples, not as templates; adapt them to your own state's employment laws, and your chapter's policies and practices. Above all, have any new form reviewed by your legal counsel before using, with paying special attention to the Criminal History section and the first paragraph of the application relating to Equal Employment Opportunities. For example if you operate in the states of CA or IL, specific care must be taken concerning questions regarding someone's criminal history.



Application for Volunteer Positions

All of us at Youth for Christ/USA, Inc. (YFC) appreciate your interest in working with us. A clear understanding of your background and work history will help us potentially place you in a position that meets your objectives and those of our ministry. Qualified applicants are considered for all open positions without regard to race, color, national origin, sex, age, veteran status, or the presence of a non job-related medical condition or disability.

Date of Application _____

1. Personal Information

Name: _____
Present
Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____ Work Phone: _____
Cell Phone: _____ Email: _____

Previous
Address: _____
City: _____ State: _____ Zip: _____

Please list all states where you have lived in the past 10 years.

Are you 18 years of age or older? ___Yes ___No

2. Area of Interest

YFC location to which you are applying: _____

Please send this application to that location.

Please specify days and hours available: _____

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Date you are able to start: _____

Have you previously been employed by or volunteered for YFC? ___Yes ___No

If Yes, when and where? _____

Have you had any experience in any other Christian ministry? ___Yes ___No

If yes, when and where? _____

List names of any relatives or persons you know who are, or have been, employed by YFC:

3. Current Position (Employment or Volunteer)

Please list your current position.

Company: _____ Telephone Number: _____

Supervisor Name: _____ Position: _____

How long have you been with this organization? _____

Summary of Duties: _____

May we contact this employer for a reference? ___Yes ___No

4. References

Please list three persons, who are not related to you, who are qualified to evaluate your capabilities and character. ***One of the references must be your Pastor.***

Name/Address	Telephone#	Relationship
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

5. Faith Background

Do you attend church regularly? ___Yes ___No

What church do you attend? _____

Church address: _____

Are you a member? ___Yes ___No

Describe when and how you became a Christian (attach additional pages if necessary):

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Describe your Christian walk as it relates to your interest in YFC: _____

6. Criminal and Disciplinary Record

Because our mission and purpose as a Christian ministry is to bring hope, love, and healing to young people and their families, it is of great importance that we endeavor at all times to build our team with people of the highest moral and spiritual character. To maintain our high standards, we must ask all applicants to be prepared to subject themselves to certain personal, employment and criminal background checks. For that purpose, please answer the following:

A. Have you ever been convicted of a crime or violation other than a minor traffic infraction?

Yes No If yes, please explain: _____

B. Have you ever been subject to disciplinary action, suspended, terminated or asked to leave a job or volunteer position by an employer or non-profit organization on the grounds that you engaged in child sexual abuse or neglect, or other unlawful behavior, or on grounds that you violated an employer's sexual misconduct or harassment policy? Yes No

If yes, please explain: _____

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7. Statement of Faith

All of our staff and volunteers must affirm our Statement of Faith as follows:

1. We believe the Bible to be the inspired, the infallible authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and His personal return in power and glory.
4. We believe that for the salvation of lost and sinful people regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.

I agree with and will adhere to the above Statement of Faith during my employment.

Name (please print)

Signature/Date

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ACKNOWLEDGMENT

I certify that the statements I have made are true and correct.

I understand that if accepted as a volunteer, I will be required to abide by all of YFC's policies, standards or regulations as established from time to time.

I authorize YFC to investigate any information provided in this application, and I agree to cooperate in such investigations. I further recognize and agree that, as a condition of acceptance as a volunteer, I consent to criminal, financial and motor vehicle background checks from federal, state and local agencies.

I hereby release YFC and all persons supplying information to YFC from all liability, claims for damages, or responsibility whatsoever with respect to information supplied. I further authorize my current employer and references to speak freely to YFC representatives and provide whatever information is required.

Signature

Date